Subway Restaurant Sued for Firing HIV-Positive Employee

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A Subway sandwich shop in the central Indiana town of Sheridan is being sued for allegedly firing an employee because he has HIV, reports WTHR.com.

According to court documents in the WTHR report, the employee, "John Doe," was hired on January 1, 2015, and told his supervisor about his HIV status 12 days later. The supervisor allegedly asked, "What if you cut yourself?" and "What about if our customers find out?"

On February 14, John Doe claims, the supervisor fired him, saying the manager felt Doe might be a liability to the company.

The Equal Employment Opportunity Commission, which filed the federal discrimination case, says the termination violates the Americans With Disabilities Act. The EEOC claims it tried to reach an agreement with Subway in which the fired employee could get his job back. That attempt failed. The resulting lawsuit calls for back pay and punitive damages.

The WTHR article ends with a statement from the Centers for Disease Control and Prevention (CDC):

> Except for rare cases in which children consumed food that was pre-chewed by an HIV-infected caregiver, HIV has not been spread through food. The virus does not live long outside the body. You cannot get it from consuming food handled by an HIV-infected person; even if the food contained small amounts of HIV-

infected blood or semen, exposure to the air, heat from cooking, and stomach acid would destroy the virus.

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http://beta.docker.poz.com/article/subway-hiv-discrimination-27894-7430