



EEOC Settles HIV Discrimination at Tennessee Nursing Home

June 23, 2014

A nursing home facility in Johnson City, Tennessee, has settled an HIV discrimination lawsuit filed by the U.S. Equal Employment Opportunity Commission (EEOC), according to an EEOC statement. The Christian Care Center was charged with violating the Americans With Disabilities Act (ADA) by firing an employee living with HIV.

The employee worked for the facility as a licensed practical nurse for more than a month. The employee was immediately discharged when the facility learned the person was HIV positive. The suit was filed in the U.S. District Court for the Eastern District of Tennessee after first attempting to settle the dispute out of court through conciliation.

The facility will pay \$90,000 in monetary relief. In addition, the facility is prohibited in the future from discriminating against employees based on disability; is required to provide employees ADA training; must record ADA complaints and report them to the EEOC; and post an ADA notice to all employees with EEOC contact information.

To read the statement, [click here](#).

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<http://beta.docker.poz.com/article/discrimination-tennessee-25779-1820>